

Equality Impact Assessment Proposals Considered in November 2012

EIA No:
CS18

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The City Council's Equality Impact Assessments (EIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

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| Portfolio Reference No. CS18 | Youth Support To cease city council provision of Youth & Play Support |
| Volumes (numbers of customers) and Profile | Youth & Play services offer supervised play sessions at specified sites and a full youth service offer including some youth clubs sessions, targeted support for young people in need of additional support and coordinated casework alongside other prevention teams |
| Staffing and budget | There are 29.08 fte who support the service with a total full year effect budget of £765,600K. |
| Summary of Impact and Issues | <p>This saving will lead to the removal of 29.08 FTEs practitioners The current activities that will cease:</p> <ul style="list-style-type: none"> • Delivery of open access supervised play or youth including input to the all youth clubs including Woolston, Sholing, Townhill Park, Woodlands (Harefield), Northam, Newtown, Millbrook, Swaythling and universal play services to children resulting in a cessation of supervised play at the Thornhill, Newtown and Lordshill adventure playgrounds • Providing targeted support as Lead Professional for young people • Access groups across the city for non-attenders • Support to holiday provision for young people struggling with transition to secondary school. • Co-ordinating with partners to ensure that NEET young people aged 16-18 are tracked and are signposted to appropriate support. • Participation activities to ensure that young people are involved in planning and monitoring of the local youth offer. • Intensive support to vulnerable young people who are attending our alternative learning provision. • Participation in the Community Task and Coordination Groups to provide young people involved in anti-social behaviour with access to youth support. • The co-ordination of the Duke of Edinburgh Award programme. |
| Potential Positive Impacts | This proposal will result in a significant reduction in funding, and could ensure that communities become more engaged in supporting young people who are looking for local activity. |

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| Responsible Service Manager | Lesley Hobbs |
| Date | 19 October 2012 |

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| Approval by Senior Manager | |
| Name: | Alison Alexander |
| Signature | |
| Date | 19 October 2012 |

WORK IN PROGRESS